



Recognition Policy

This policy has been produced for GEMS FirstPoint School, when 'The School' is referred to in this policy it is solely GEMS FirstPoint School that is being referred to.

Review Cycle	1 Year
Last Review	November 2023
Next Review	November 2024

Vision

GEMS FirstPoint School recognise students working towards and showcasing HPL VAA. Students are recognised when they are ready to learn and exemplify a role model student.

HPL and House Points

- Here in the Secondary School at GEMS FirstPoint class teachers will recognise when students excel in and out of lessons.
- Class teachers and support staff can award up to two house points per lesson/activity.
- A maximum of two-house points can be given per student per lesson/activity.
- We expect house points to be awarded every lesson to recognise when our students exemplify the High Performance Learning values, attributes and attitudes.
- House Points are then celebrated by Heads of Years. Our Head of Houses, Anthea Georgiou sends out weekly updates to each Head of Year to celebrate with their tutor groups.
- Golden tickets can also be awarded by the Executive Leadership Team, Secondary Leadership Team and the Head of Houses. These are awarded to showcase exceptional students seen during lessons or school activities.
- Students can drop the Golden Tickets in their corresponding house tube in the reception ahead of a prize drawer at the end of term.
- The students with the highest number of house points, per house, per year group, each term will be invited to have lunch with Mr Headley. Here students can discuss their achievements and successes of the term and celebrate alongside senior leaders in the school. Students will also be recognised on our termly Wall of Fame.
- Students also able to earn House certificates and badges for reaching different milestones in regards to house points.

Bronze	50
Silver	150
Gold	300
Platinum	500
Diamond	750
Gem	1000

- House point certificates and badges are earned cumulatively, and these awards follow the students from Y7 to Y13.
- At the end of year celebrations, students with the highest number of house points will be inscribed onto the house shield.

Subject Recognition

- Every fortnight our Heads of Department and teaching staff can nominate a student for Star of the Fortnight.
- One student, per year group, per subject can be awarded our Subject Star of the Fortnight.
- Students achieve 2 house points for this honour, as well as a certificate and a letter home to their parent/guardian explaining why.
- Subject Stars of the Fortnight are celebrated in assemblies each fortnight by the Heads of Year and are displayed in department areas.



Recognition of curriculum, extra-curricular and achievement

- Recognition assemblies will be held termly with awards being handed out by Heads of Department based on outstanding progress and attainment in their department areas.
- Students will also be recognised for their outstanding attitude to learning, as well as for 100% attendance and 100% punctuality.
- Heads of Year will also recognise students in their year group who win attitude to learning awards with a celebration lunch.

All staff at GEMS FirstPoint continue to recognise and celebrate the hard work and dedication of all of our students.

